



Classical Charter Schools of America, Inc. Board of Trustees

Minutes of the Board Meeting

1:30 PM; Thursday, November 16, 2023, Classical Charter Schools of America, Leland, NC

Attendance	<p>Trustees: Bob Spencer Chad Adams (phone) Colleen Combs Melissa Gott (phone)</p> <p>Others: Baker Mitchell, President, RBA Kelly Darazsdi, Human Resources, RBA Aaron Streett, Baker Botts (phone) Brendan Quigley, Baker Botts (phone)</p>
Call to Order	Bob called the meeting to order at 1:40 pm with a quorum of 4 Trustees present.
Agenda Modification	none
Approval of Minutes	Melissa Gott moved, seconded by Colleen Combs, to approve the minutes of the October 26, 2023 meeting. The motion was unanimously approved.
RBA Report	
Construction Update	<p>Baker Mitchell gave an update on construction at:</p> <ul style="list-style-type: none"> - Leland Campus- Baker stated the TCO has been received for the new Gym. The Veteran’s Day celebration took place in the new gym and was a great success. He reminded the Board that the Ribbon Cutting Ceremony would take place on 11/21/23 at 10am. - Wilmington Campus – Baker said the work being completed using the NHCE grant is finishing up this week. New cameras and monitors have been added as well as magnetic locks on the doors. The South wing can now be used and remodeled. Mr. Dos Santos has applied for a Safety Grant. - Southport- Baker stated that Southport construction is complete.
Board Actions	
Proposed Academic Calendar	Kelly Darazsdi gave an overview of the 2024-2025 Academic Calendar. Colleen moved, seconded by Melissa to approve the 2024-2025 Academic Calendar. The motion was unanimously approved.
CCS-Whiteville Parent Plan	Baker discussed the updated CCS-Whiteville School Improvement Plan and requested the Board approve the plan as provided to the Board. Colleen moved, seconded by Melissa. The motion was unanimously approved.

<p>Closed Session</p>	<p>Melissa moved, seconded by Colleen, to move into closed session at 2:33pm. The motion was unanimously approved.</p> <ul style="list-style-type: none"> - ACLU update - DOJ update <p>The board came out of closed session at 2:56pm.</p> <p>Colleen moved, seconded by Melissa, to approve the attached resolution for the Classical Charter Schools of America Uniform Policy as presented to the board in closed session. The motion was unanimously approved.</p>
<p>Old Business</p>	<p>School uniforms: Melissa requested to have navy bottoms added to the school uniform policy for the 2023-2024 school year. After a discussion, the Board decided to add the item to the January 25, 2024 meeting.</p>
<p>New Business</p>	<p>none</p>
<p>Ratification of Actions Taken</p>	<p>Colleen moved, seconded by Melissa, to ratify all actions taken and disclosed to the board since the last meeting. The motion was unanimously approved.</p>
<p>Adjournment</p>	<p>Colleen moved, seconded by Melissa, to adjourn the meeting. The motion was unanimously approved. The meeting was adjourned at 3:09pm.</p>

Resolution

“The Board hereby amends the Uniform Policy to address concerns raised about CCSA’s hairstyle policy. These changes will take effect 30 days after the civil settlement is fully executed.”

Classical Charter Schools of America – Uniform Policy

For 2023-24, Kindergarten students will follow the new uniform policy while grades 1st-8th may have a year to phase in new requirements. Please visit ShopRBA.school for all your uniform needs, including French Toast brand uniforms that meet all criteria required, a new PE uniform, and approved outerwear.

General Policies

Students are required to dress in the appropriate school uniform. High standards of decency, cleanliness and conservative grooming are expected at all times. Specific uniform requirements can be found below with links to ShopRBA.school for examples of acceptable uniform apparel. For identification purposes, it is highly suggested that students have their name inside each article of clothing. No manufacturer’s logo, trademark, or embroidery may be visible. Additionally, if a child's clothing is torn, dirty or not properly fitted, parents will be asked to replace the uniform. The Administration believes that these reasonable dress guidelines serve the School’s mission of providing a classical education by creating a traditional learning environment that promotes the values of the community of parents who have chosen to send their children to the School.

The district’s Uniform Policy is established to teach grooming and hygiene, prevent distraction or disruption, and minimize safety concerns. We expect students to come to school in clothes that are clean and neat, and students are expected to exhibit basic cleanliness and grooming that will not be a health or safety issue to themselves or to other students or staff. We encourage parents to groom their children so as to emphasize they are team players working for a common goal of academic achievement. **The campus administration will be the authority in all decisions regarding the grooming and dress code.**

Hairstyle Policy

- Hair must be kept clean, well groomed, and worn out of the face from eyebrows to chin.
- Hair will be of a natural color and not be allowed if the hairstyle is deemed a distraction by School administration (e.g. Mohawks, designs shaved in hair).
- Hair must be monitored and adjusted appropriately during activities where a safety concern, health issue, or impediment to learning must be considered.